

# It's the People, Then the Economy: Six Steps to Managing Your Talent through Tough Times

Does this report meet your needs? Provide feedback at: <http://www.outsellinc.com/rate/report/871>

## Table of Contents

Why This Topic? . . . . .	2
Establishing a Baseline – Talent and Talent Management . . . . .	3
Options for Leadership Action. . . . .	6
The Three Basics . . . . .	6
The Next Level of Complexity. . . . .	11
Essential Actions – Today's Leadership Mandate . . . . .	16

## Tables & Figures

<b>Figure 1. The Talent Management Balancing Challenge</b>	<b>3</b>
--	----------

Volume 3, October 28, 2009  
It's the People, Then the Economy: Six Steps to Managing Your Talent through Tough Times  
© 2009 Outsell, Inc. All rights reserved.

Outsell, Inc. is the sole and exclusive owner of all copyrights in this report, including but not limited to the textual and graphic content and the organization, layout, and display of the information and data contained herein. As a user of this report, you acknowledge that you are a licensee of Outsell's copyrights and that Outsell, Inc. retains title to all Outsell copyrights in the report. You are not permitted to resell, distribute, disseminate, disclose, copy, or otherwise make use of the information contained in this report, except for use within your own work group within your company, unless your organization has obtained a content license from Outsell.

Wherever and whenever the document, or any portion thereof, is disseminated by your organization with the permission of Outsell, Inc., it must bear the following in a prominent location: "© Outsell, Inc. All rights reserved." To purchase multiple copies and/or licensing rights for this report, please e-mail us at [reports@outsellinc.com](mailto:reports@outsellinc.com).